

An Interactive Workshop

July 20-21
2020

“The Future of Work in 2030: Are You Ready?”

12
PDU's

24
PSB

Language: **Indonesia**
Platform: **Zoom**

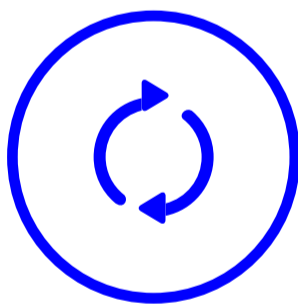
Research estimates that up to 30% of jobs could disappear as a result of automation by 2030. Automation and digitalization will also dramatically alter how activities/tasks are performed in another 30% of existing jobs. The actual proportion of work that will be replaced will vary greatly among countries and depend on various factors that affect technological adoption. Coupled with demographics trends, globalization, climate change, changing consumer preference and business models, these trends mean that individuals will face deep uncertainties and rapid changes. Many will have to change occupation, while the rest will have to revamp their skills.



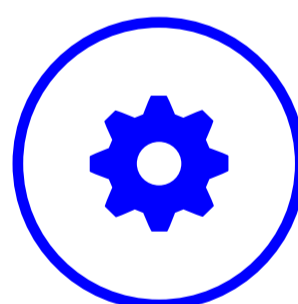
In this virtual 2-day workshop, participants will learn how to think systematically about The Future of Work in 2030 through scenario planning exercises. The interactive workshop is designed to help participants:

- Learn about a complex issue, share perspectives, learn from each other, and integrate their knowledge about the topic.
- Perceive and anticipate opportunities and threats of long-term changes to create awareness and advance the strategic discourse on the topic.
- Familiarize all participants with a scenario planning methodology and promote individual, team, and organizational learning.

Workshop Agenda



Two online surveys to conduct virtual brainstorming prior to the workshop



Day 1: Scenario Construction



Day 2: Scenario analysis & implications

Facilitator



Liana Lim Hinch

- Foresight Intelligence Indonesia Lead
- Corporate Governance Consultant at IFC (International Finance Corporation)

Liana is Foresight Intelligence Indonesia Lead. Liana also consults with the International Finance Corporation (a member of the World Bank Group) as a corporate governance and sustainability specialist, where she advises companies across Asia on how to improve their corporate governance policies and practices. Liana holds a master’s degree in international relations and international economics from Johns Hopkins University.

Registration:

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Organized by:



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Why Scenario Planning?

<https://bit.ly/foresightintelligence>

Scenario planning has been used by many corporations and organizations around the world to make sense, anticipate, and plan for possible futures, thus giving them a significant competitive advantage under rapidly changing circumstances. Particularly, scenario planning is an invaluable tool to:

- Promote strategic thinking and enhance perception
Scenarios help managers to enhance their ability to perceive and interpret change, and to understand the driving forces behind it.
- Provide a framework for dealing with complexity and uncertainty
Scenario thinking stimulates managers to think in a disciplined and systematic way and to specifically address uncertainty by examining a range of possible causes and structural relationships that can give rise to a particular situation.
- Drive individuals and organizations to think ahead
Scenarios provide a means for thought exercises and experimentation in formulating options for action and examining their consequences in a range of future developments. Most importantly, scenarios enable managers to open their minds to previously inconceivable or imperceptible developments.

About Foresight Intelligence



Foresight Intelligence is an organizational consultancy founded in Berlin by Johannes Gabriel and Martin Föhlich in June 2013. Since then, we have carried out 80 foresight projects with more than 1,400 participants from 45 countries. Our mission is to empower organizations to manage strategic issues while coping with complex environments and uncertain futures. We bring together leaders from different parts of an organization through a structured group process utilizing foresight methodologies to help institutions develop an adaptive learning capacity and organizational agility. Our clients include multinational corporations, government ministries, international foundations, and research centers.

www.foresightintelligence.net